

Yoram (Yoz) Grahame

Date of birth: 11th Feb 1974 **Contact:** yoz@yoz.com **Website:** <http://yoz.com/>

Sixteen years' professional research and applications development has given me a solid reputation in the world of emerging technology. I was a key member of the virtual world Second Life, Douglas Adams's start-up The Digital Village, the social software service Ning and the wildly-successful FaxYourMP and TheyWorkForYou (UK democracy projects). I have a wealth of experience in combining cutting edge internet software with solid engineering practice, and can operate at all levels from long-term product strategy to troubleshooting projects and systems. A regular writer, speaker and commentator, I'm committed to demonstrating the advantages of new technology and have built a far-reaching network of connections in the industry. I'm outgoing, a fast learner and a good communicator.

Skills

Emerging technologies: Research and consultation in open source, social software, web services, APIs, virtual worlds, web performance optimisation, web application security, developer productivity tools, identity systems, RSS & Atom, content management, intranets and marketing information systems

Development: System design and architecture, Perl, PHP, Javascript & Ajax technologies, Python, Django, Java, SQL databases, XML, email integration

Applications and operating systems: Unix (Linux, Solaris, FreeBSD), Windows (all versions), Mac OS, Apache HTTPD, Microsoft IIS, Apache Tomcat, SQL Server, Firebird RDBMS, MySQL, PostgreSQL, Atlassian JIRA, MovableType, MediaWiki, Bugzilla, Lundeen WebCrossing and many others

Website projects: Site proposals and architecture, content management, interface design, web service API mashups, maintenance, community design and management, HTML, Javascript, CSS

Professional Career

2007 — present [Linden Research, Inc. \(Linden Lab\)](#) Program Manager; Technical Lead; Senior Integration Architect

I juggle multiple engineering responsibilities at the Lab, ranging from being the primary director of web technology adoption across the Web Engineering group, to technical lead of ad-hoc troubleshooting teams. I provide technical leadership and consulting to all web-based social software projects, including blogs, forums, public bugtracker and documentation systems, and the new [Avatars United](#) social network. Took multiple roles (tech lead, program manager, architect) in leading and implementing key time-sensitive projects including: Introduction of VAT billing and settlement; creation of Out-Of-Office Tool, personnel directory, Distributor 2 (employee incentive & reward scheme); integration and maintenance of internal and public-facing third-party software, including Atlassian JIRA, MediaWiki and Jive SBS; optimisation, load-testing and hardening of the Second Life Dashboard; and many smaller projects. Technologies and practices which I've introduced, driven adoption of, and/or taught include Django, jQuery, Selenium, web application security and optimisation, event tracking and other reporting.

2005 — 2006 [Ning, Inc.](#) Developer Advocate

Engaged with and supported users and developers for our social software platform and service, over email and in forums and blogs, while providing and prioritising feedback to development team. Was the primary contributor to the public-facing [company blog](#), including interviews with prolific users and promotional material. Created many new applications and proofs of concept, including web API "skeletons" (for [Google Maps](#), [Flickr](#) and [Amazon](#) among others), [Sweeties](#) and [Timeliner](#), using PHP and Javascript. Managed and developed commercial projects for FarmAid and Warner Music.

Maintained documentation base and developer blog, providing new documentation and examples for multiple major releases. Created demonstration [screencasts](#). Presented Ning at O'Reilly Emerging Technology Conference, Mashup Camp, Ask Later and Technology 2.0.

2003 — 2005 [Business Data Quality Ltd.](#) Architect Developer

Architected and developed components of the BDQ data profiling product, including a rule-based data monitoring engine, multi-purpose data transformation API and a web-based issue publisher, using Perl and the Firebird RDBMS. Created and administered company intranet, including the CVS repository, bug tracker, wiki and backup systems. Instigated test-driven development routines.

2000 — 2001 [Sparza Ltd](#) (subsidiary of [Bright Station PLC](#)) Research and Development Manager

Researched use cases and evaluated enterprise products for services in the Sparza platform, content management, MIS systems and CRM systems. Assisted development team with the creation of the [Vacuum Cleaners Direct](#) site. Seconded to Bright Station to research product development in Open Source, P2P and personal video recorder areas.

1997 — 2000 [The Digital Village Ltd.](#) Lead Web Developer, Web & Community Analyst

Projects included:

- [h2g2.com](#), the online Hitch-Hiker's Guide To The Galaxy (implemented with ActiveState PerlEx and Microsoft SQL Server, running on Windows NT)
- The design and implementation of the [Starship Titanic website](#), [online merchandise shop](#), and companion [Starlight Lines site](#) (implemented with Perl, Apache, Minivend and MySQL, running on Intel Linux, MkLinux and LinuxPPC)
- [douglasadams.com](#), the official Douglas Adams site and online shop

As Web & Community Analyst:

- Developed tools for document importing, data mining and user profiling
- Created and maintained statistics intranet, reporting site traffic and forum activity

Contract positions

Throughout my career I have contracted for a number of organisations, including the BBC, Mind Candy, NetNames Ltd, Handheld History Ltd and Go Albert Ltd. Projects included:

- Created *The Today Programme* archive search for [BBC Backstage](#) launch (2005)
- Acting CTO for [Mind Candy](#), working on set-up and recruitment for the alternate reality game [Perplex City](#) (2004)
- Design and development of a Perl API and module for Albert's search engine product (2002)
- Consultation for start-up company specialising in phone-delivered guided tours, including strategic technology research, writing of white papers and detailed development of voice interface scripts
- Delivery of research reports on instant messaging and browser development (2002)
- Research and implementation of trial version of community system for the [BBC site](#) using [Lundeen's](#) WebCrossing (1998, secondment from TDV)
- Design and implementation of an application and administration system using Perl and Oracle (1996)
- Set up and administration of CERN HTTPD web server as part of team implementing World Service transmission tables for the first BBC website (1994)

Other Activities, Interests and Notes

Non-profit organisations I am or have been involved with include:

- [MySociety](#) (working on such sites as [FaxYourMP.com](#) and [TheyWorkForYou.com](#))
- [STAND](#) (political lobbying against cryptography regulations and identity cards)
- [Ecstasy.org](#) (drugs education)
- [Limmud](#) (Jewish education)

I've presented at O'Reilly's Emerging Technology Conference (ETech), Open Source Conference

(OSCON) and FOO Camp, and had presentations accepted for the XTech and Reboot conferences. I consulted for Disney Corp. on the [Hitchhiker's Guide to the Galaxy](#) movie and its websites, and for Talkback TV on [The I.T. Crowd](#) comedy series and DVD. I've written articles for publications including [TrustedReviews](#), *PC Direct* magazine and the (since cancelled) O'Reilly book *Life Hacks*. I've been interviewed by [Wired News](#), [SearchSecurity](#), [eGovMonitor](#), [The Podcast Network](#) and [NetSquared](#). I've spoken at the ICA and UCL about online communities. I write a blog at [cheerleader.yoz.com](#). Interests outside of the internet include DJing, silly cocktails, hand-waving, diablo, movies, sunny days in the park and vegetarian Indian food.

I have a full driver's license and a United States of America "H1-B" Visa that expires in 2012. I am married with one child. We have lived in San Francisco since 2007.

Education

1993 – 1996 **University College London**
Computer Science B.Sc. (Hons.)

1990 – 1992 **Jews' Free School, Camden, London**
Three A-Levels: Physics (A), Maths (B), Economics (B)